

INFORMATION EXCHANGE

February 1999

Resources for JTPA Programs

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Let the Employment Training Network Enlighten You!



As the sun goes down on the Job Training Partnership Act (JTPA), the Workforce Investment Act (WIA) is on the horizon! Let the Employment Training Network (ETN) be your information source for upcoming WIA activities!

On March 9 & 10 in Visalia, California, the Tulare County Private Industry Council and the Kings County Job Training Office, will facilitate a regional WIA forum. The agenda, currently in the planning stages, promises to shed light on a variety of WIA issues. Guest speakers tentatively include Barbara Shaw, Interim Chair, State Job Training Coordinating Council; Virginia Hamilton, Executive Director, California Workforce Association; and Robert Knight, National Association of Private Industry Councils. The Job Training Partnership Division's Capacity Building Unit, in conjunction with other Employment Development Department partners, will facilitate the forum and hope to establish this event as a model for potential future WIA forums. Contact Gail McCann at (559) 737-4246 for registration information.

Please call Diane Coad at (916) 654-8896 for information on how the ETN can brighten your day with free technical assistance and resource materials.



Capacity Building Training Update

The Capacity Building Unit (CBU) of the Job Training Partnership Division (JTPD) is dedicated to providing relevant training to the employment and training community in preparation for the future. Currently, the CBU training efforts are directed toward transitioning from the Job Training Partnership Act (JTPA) to the Workforce Investment Act (WIA) as well as continuing to expand Welfare-to-Work training opportunities. The following classes will continue to be developed/offered during this transition period:

Pre-JTPA Close-Out Training Workshops

The CBU is currently developing training materials that will address the "pre-JTPA close-out" process. A work group has been formed consisting of internal and external partners including the Department of Labor (DOL) and the Service Delivery Area (SDA) community. Since many of the close-out components are technical and require significant time to implement and complete (e.g., property, third-party claims, transition activities), the work group hopes to identify many areas/issues each SDA might need to address in the near future. At least five regional workshops are targeted to begin May 1999.

Welfare-to-Work Introduction and Overview

This course focuses on the basic elements of the Welfare-to-Work program. This one-day session is designed for Service Delivery Areas, Community-Based Organizations (CBO) and other practitioners who will be administering Welfare-to-Work programs at the local level and coordinating such efforts with California Work Opportunity and Responsibility to Kids (CalWorks). WtW class topics include: Purpose of Welfare-to-Work Regulations; Program Design; Program Structure; Basic Eligibility; and Allowable Activities. Please call Teri Angelo at (916) 653-4471 or obtain a Training Request Form located at the CBU website.

For more information on CBU training please call the Job Training Partnership Division at (916) 654-7799. You may also visit our website at:
<http://www.edd.cahwnet.gov/jtpacb.htm>

Transportation and Employment Conference - *The Vital Link*

Calling all leaders in workforce development, transportation, human services and community development who wish to learn effective strategies for overcoming transportation-to-work issues! Conference sessions are being offered on March 16 in Pasadena and March 18 in Millbrea. Funded by the Department of Labor (DOL) and co-sponsored in part by the Employment Development Department (EDD) and the California Workforce Association (CWA). Call (202) 661-0203 for registration information.

MARK YOUR CALENDARS!

Department of Labor - WtW Competitive Grant Technical Assistance Conference

Los Angeles-February 9, 1999
For more information call (703) 299-1680

DOL/JTPD - "Making a Difference: Performance Management & Accountability in the Workforce Development System"

Los Angeles-February 17-19, 1999
For more information call (916) 653-4292

Service Providers Assn. of Riverside County - "The New Millennium of Job Placement II"

Riverside-February 23, 1999
For more information call (909) 358-2867

California Workforce Association's Annual Spring Conference

Anaheim-March 31-April 2, 1999
For more information call (916) 325-1615

CALED's 19th Annual Economic Development Conference - "Meeting the Challenges of the New Millennium"

Monterey-March 31-April 2, 1999
For more information call (916) 448-8252

National Assn. of Workforce Development Professionals - "Partnerships for a New Century"

San Diego-May 9-12, 1999
For more information call (202) 887-6120

SJTCC Reorganizes in Response to WIA

The State Job Training Coordinating Council (SJTCC) has recently made a significant change in its committee structure in response to the passage of the Workforce Investment Act (WIA).

The SJTCC was created in 1983 to oversee and coordinate Job Training Partnership Act (JTPA) programs. It consists of 30 members from: industry and business; State and local government labor and community-based organizations; and the general public. The SJTCC's role has been expanded over the last 10 years. During this expansion period the Governor and the Legislature called upon the Council to coordinate the public discussion, planning, funding distribution and implementation of both the Welfare-to-Work and the One-Stop Career Center initiatives. These tasks and other collaborative efforts were addressed by creating Special Committees and a One-Stop Career Center Task Force, all of which include representation of workforce preparation partners who are not council members but are stakeholders in the workforce preparation system.

With the advent of WIA, the Council has established the WIA Special Committee. This committee will review all WIA related policy and discretionary decisions and make recommendations on these matters to the entire Council. These recommendations will be based on input provided by the One-Stop Career Center System Task Force to assure that all efforts are coordinated in accordance with the new legislation.

For more information on the WIA Special Committee or the activities of the Council, please call (916) 654-6836.

Looking for the Latest on WIA - Go to the Internet!

There are several websites containing current information on the Workforce Investment Act (WIA) that you may want to view:

www.usworkforce.org - This web site provides both answers to current and emerging questions about the WIA, and a work space where anyone with an interest in workforce development can pose questions, participate in discussion, and gather information. Located at this site is an Update on Interim Final Regulations and Opportunity for Public Comment, Draft Planning Guidance and Instructions for the Strategic Five-Year State Plan, Legislative Materials of the Workforce Investment Act, an implementation schedule, description of the implementation team, and a websites gateway, with links to additional workforce investment web sites.

www.icesa.org - The Interstate Conference of Employment Security Agencies (ICESA) is the national organization of state administrators of unemployment insurance, employment and training services, and labor market information programs in the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands. This web site contains many interesting links to WIA-related topics.

www.calworkforce.org - The California Workforce Association (CWA) is an organization that promotes, enhances, and serves the interests of local workforce development partnerships in California. At this web site you will find Legislative Alerts and Policy Issues, an events calendar as well as links to many WIA related sites.

SJTCC's Road Atlas - Prepares California's Workforce

The State Job Training Coordinating Council (SJTCC) recently released the "Road Atlas for Preparing California's Workforce - A Transition Report".

This impressive publication provides an interesting history of how workforce preparation programs have evolved to accommodate a changing world over the years.

Several sections are devoted to Federal and State initiatives that have become the building block for the current workforce preparation system. These include the One-Stop Career Center system, School-to-Career, Welfare-to-Work, Regional Workforce Preparation and

Economic Development Act, and the Workforce Investment Act of 1998.

Each of these sections contains a detailed description of the initiative as well as recommended strategies intended to, according to Barbara Shaw, Interim Chair of the SJTCC, "build a vibrant, dynamic and integrated workforce preparation system that bridges the gaps between education, job training, economic development and employment opportunities..."

A copy of the "Road Atlas for Preparing California's Workforce" is available for loan from the Employment Training Network by calling (916) 654-8608.

School-to-Career Grants Awarded

On September 21, 1998, former Governor Pete Wilson awarded 37 School-to-Career grants, totaling almost \$32 million, to local School-to-Career (STC) partnerships throughout California. This represents the second round of state funding to expand STC education reform efforts.

In selecting the partnerships, sites were chosen on the basis of their ability to work with state and local initiatives in education, economic and workforce development. In addition, the partnerships were chosen based on their provisions to actively involve parents, education, business, labor, and community representatives. The local STC grant awards were selected on a competitive basis from eligible partnerships and were recommended to the Governor by the STC Advisory Council. STC grant funds will be used to support a mix of school-based and work-based learning opportunities.

California expects to receive more than \$130 million over a five-year period for STC implementation. Last year, \$13.5 million was distributed to 12 STC partnerships.

Senator Johnston to Speak at California Monitors Meeting

Senator Patrick Johnston will be the keynote speaker at the California Monitors Network (CMN) Quarterly meeting hosted by the San Joaquin County Employment and Economic Development Department on February 25 and 26, 1999 in Stockton, California.

Senator Johnston will be speaking on his vision of the implementation of the Workforce Investment Act (WIA) in California, including the direction of the State's interpretation of the federal legislation and an overview of pending legislation.

Presentations will also be made by: Patricia Garcia, Department of Labor (DOL), who will give an overview of the WIA from the federal perspective; a representative from the State of California, and an internet presentation by San Joaquin County staff.

The CMN includes monitors, planners, fiscal and administrative staff from 46 Service Delivery Areas (SDA) in California. For additional information, contact Karen Groupe at (209) 468-3500.

California's Quality Occupations Announced by EDD

Ever wonder what the *best* occupations are in California? Ever wonder what they pay, if they have benefits, or if they are in your local area? Now you can know. The answers are in the *Directory of Quality Occupations* produced by the Labor Market Information Division (LMID) of the Employment Development Department (EDD).

The *Directory of Quality Occupations* identifies occupations which provide three out of four of the following important benefits at least 50% of the time: vacation, sick leave, medical, and retirement. These reports list each occupation surveyed by the California Cooperative Occupational Information System (CCOIS) in 1995-1997 for which at least 50 percent of surveyed employers provide at least three of the four benefits. The reports also identify the percentage of employers that report different education levels for new hires in these occupations, and estimates of current employment levels and projected employment growth for each occupation. Occupations are listed in declining order of the median wage paid to new hires. These reports are compiled by county, consortium of counties, and California statewide.

The LMID is making this valuable information available to the public on the Internet, and it can be viewed or downloaded by accessing their website at: <http://www.calmis.ca.gov>.

An additional benefit to downloading the Directory is that its Excel format allows for sorting the data and tailoring it to meet your business needs. You can see what these quality occupations offer statewide or simply track them in your local area. If you don't have access to the Internet, printed versions are also available by calling (916) 262-2353.

The CCOIS Group, which has the lead in producing the *Directory of Quality Occupations*, also produces Occupational Outlooks, Occupational Summaries for California, the California Occupational Guide Wage Supplement, and the Enhanced State Training Inventory of colleges and vocational training providers. These products can be ordered at cost by calling (916) 262-2162.

CareerWorks WtW Program to Focus on Job Retention

CareerWorks of Santa Cruz County and its collaborative partners have developed a comprehensive program of services which will focus on job retention for its CalWORKs participants.

With funding awarded from the Governor's Discretionary Welfare-to-Work 15% grant, services will be provided to participants who have been on public assistance for over 30 months and have poor employment histories or other major barriers to employment, including substance abuse. Services, which are scheduled to begin in February, include the following:

Employee Assistance Program - Participants who find work will be registered free of charge in an Employee Assistance Program, similar to that offered for County employees. This program will provide a 24-hour crisis job-keeper hotline and free sessions of personal counseling, tax services, legal services and emergency child care information.

Work-Related/Emergency Payment Funds - This component will provide emergency payments for work-related emergencies, such as housing, child care or transportation emergencies.

Connections Shuttle Services - CalWORKs parents and their children will have access to a flexible countywide shuttle service for safe transportation to and from work-related activities, child care and recreation programs.

Neighbors Helping Neighbors Campaign - A major publicity campaign will be conducted to recruit local drivers to provide CalWORKs participants with rides to job search workshops, job interviews, work and work-related activities.

Other services include: Substance Abuse Relapse and Mental Health Relapse/Prevention; immediate Non-Medical Substance Abuse/Treatment Services; Trainee positions/Paid Work Experience and Employment Services for Non-Custodial Parents.

For more information on this program, call Gail Groves at (831) 454-4036 or Alan Knox at (831) 454-4598.

PIC of San Luis Obispo County Gearing Up For Future

The Private Industry Council (PIC) of San Luis Obispo County, Inc. has been very successful in assuming expanded responsibilities in working with local agencies and programs. These new leadership roles have placed the PIC in an excellent position to make a smooth transition to the new Workforce Investment System:

- The PIC hosts and organizes all meetings of the county-wide One-Stop Planning Committee. All mandatory, and other voluntary partners, are on the committee. The committee is soon to become the "One-Stop Policy Board." The PIC will host and house the main One-Stop Center in San Luis Obispo.

- In 1996, the PIC assisted the county in creating its first-ever, organized economic development entity, the Economic Vitality Corporation (EVC). The EVC is planning to co-locate with the PIC in the One-Stop Career Center.

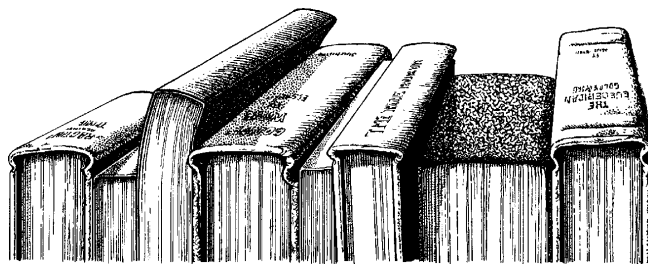
- The PIC joined the "Welfare Reform Task Force" in its first meeting in 1996 and was given the leadership role for the "Employment Subcommittee" shortly thereafter. Since then, the PIC and that committee have hosted employer focus groups, agency meetings, and added a transportation component to the committee.

- Since 1995, the PIC has housed the countywide SCORE Office (Service Corps of Retired Executives). The program, with the sponsorship of the federal Small Business Administration, provides free services in business counseling, including preparation of business plans for budding entrepreneurs.

- The PIC has two youth program offices in the rural areas of the county: the North County Learning Center (NCLC) in Paso Robles and Lopez Learning Center (in Arroyo Grande). Both centers occupy rent-free space adjacent to Continuation Schools, providing direct training and services to eligible, at-risk youth.

For additional information please call Lee Ferrero, President/CEO, PIC of San Luis Obispo County, Inc. at (805) 781-2200.

Check It Out!



JTPA

Portraits of Success 1998: A Celebration, State Job Training Coordinating Council (Video & Event Program) (J1778-AV)

SUMMER YOUTH

Summer Works! '98, Project-based Learning & Career Development, Kern High School District (J1779)

ONE-STOP

Compendium of One-Stop Resources, Social Policy Research Associates, (CDROM) (J1780-CD)

Making the Employer Connection: A Toolkit for One-Stops, National Alliance of Business (CDROM) (J1732-CD)

One-Stop Career Center System Marketing Brochure, National Alliance of Business (J1733)

WELFARE-TO-WORK

Keeping Welfare Recipients Employed, A Guide for States Designing Job Retention Services, Mathematica Policy Research, Inc. (J1782)

Postemployment Services to Promote Job Retention Among Welfare Recipients, Mathematica Policy Research, Inc. (J1783)

The Effectiveness of the Postemployment Services Demonstration: Preliminary Findings, Mathematica Policy Research, Inc. (J1784)

Providing Services to Promote Job Retention, Mathematica Policy Research, Inc. (J1785)

Taking the First Steps: Helping Welfare Recipients Who Get Jobs Keep Them, Mathematica Policy Research, Inc. (J1786)

Getting Help to Stay Employed: The Use of Postemployment Services, Mathematica Policy Research, Inc. (J1787)

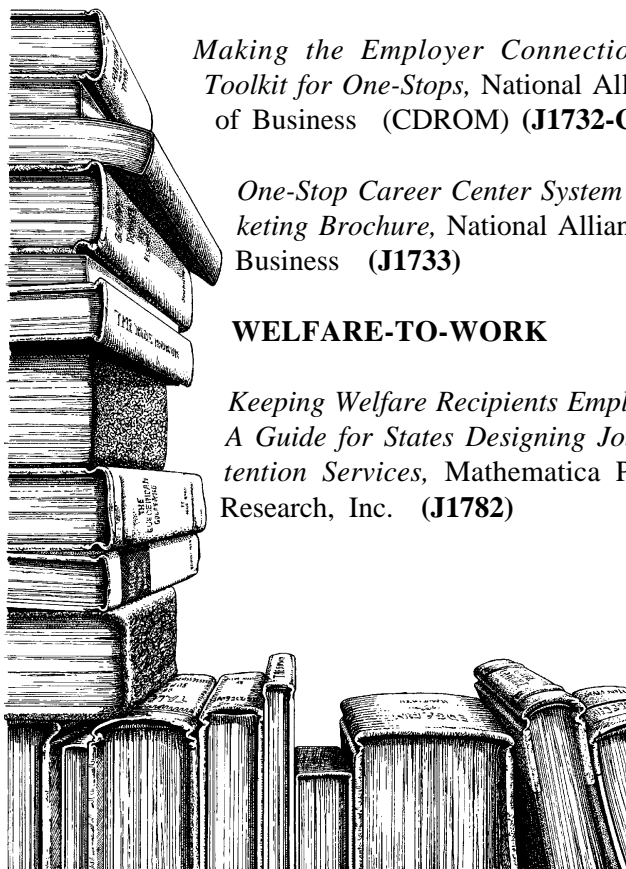
Succeeding in the World of Work: Living Without Welfare, U.S. Department of Labor, Bureau of Labor Statistics (Brochure) (J1789)

TRAINING

A Trainer's "Primer", Advice to the Novice Trainer About the Basics of Organizing, Planning, and Leading an Effective Training Seminar, U.S. Department of Labor Employment and Training Administration, Youth Research and Technical Assistance Project (J1788)

COMMUNICATION


The Art of Communicating, Achieving Interpersonal Impact in Business, Crisp Publications (J0605)



TO BORROW RESOURCES LISTED ABOVE CALL: (916) 654-8386

INFORMATION EXCHANGE

FEBRUARY 1999

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3	4	5
		Business Approach to Job Development <i>Los Angeles City</i>		
	CWA - WIA Choices for Local Workforce Investment - Greg Newton <i>Berkeley (916) 325-1615</i>		CWA - WIA Choices for Local Workforce Investment - Greg Newton <i>Los Angeles (916) 325-1615</i>	
Welfare Reform Promising Practices National Conference <i>San Diego (703) 836-7800</i>				
8	9	10	11	12
	DOL - WtW Grant Tech Assistance Conf <i>Los Angeles (703) 299-1680</i>			
	JTPA Eligibility Workshop <i>San Mateo County</i>		One-Stop Facilitation <i>City of San Francisco</i>	
15	16	17	18	19
 President's Day		JTPA101 Introduction & Overview <i>Los Angeles City</i>		
		Making A Difference: Performance Management & Accountability in the Workforce Development System <i>LAX Wyndham Hotel - (916) 653-4292</i>		
22	23	24	25	26
	Service Providers Association of Riverside <i>Riverside (909) 358-2867</i>			
	CWA - WIA Update John Chamberlin <i>Sacramento (916) 325-1615</i>	CWA - WIA Update John Chamberlin <i>Los Angeles (916) 325-1615</i>		California Monitors Network <i>Stockton (209) 468-3500</i>

*Shaded boxes = Capacity Building Unit sessions

INFORMATION EXCHANGE

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Sacramento, CA 94280-0001

THE EMPLOYMENT TRAINING NETWORK *Resources for JTPA programs*

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The Employment Training Network is an information dissemination project which provides one-to-one consultations, staff workshops and resources exclusively for California's JTPA programs. Through statewide networking, the Employment Training Network staff is able to offer diverse technical services using consultants in a variety of JTPA-related areas. SDAs/PICs and their contractors may benefit from the following services, free of charge:

- consultant services - to enhance staff's skills, knowledge, and motivation
- program site visits - staff reimbursement provided for travel expenses
- resource library - up-to-date books, manuals and videos in a multitude of topics on loan for three weeks
- referrals - to other employment and training programs
- added extras - informative newsletters announcing upcoming workshops, new resources, etc.

The Employment Training Network technical assistance services are available upon request to SDA/PIC staff members or contractors operating JTPA programs in schools, community colleges, community-based agencies, adult education programs, County Offices of Education and ROPs. ETN staff: Diane Coad, Project Manager and Janine Cota, Administrative Secretary. JTPA funded agencies may receive Employment Training Network services by calling (916) 654-8896.

EDD is an equal opportunity employer/program.